

## ROBERT S. CULPEPPER

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40 Foggy View Lane  
Lexington, VA 24450

Telephone:  
(540) 458-8442

- EDUCATION:**
1. **Legal:** Washington & Lee University School of Law, Bachelor of Laws Degree, 1969.
  2. **Undergraduate:** Washington & Lee University, Bachelor of Science Degree in Commerce with Special Attainment in Business Administration, 1966.

**CURRENT  
POSITION:**

**Professor, Department of Management, Williams School of Commerce, Washington & Lee University.** Currently teaching Management 205- Business Law (two sections) and Management 350- Negotiations & Dispute Resolution in a Business Environment. Also serve as Pre-Law Advisor for the undergraduate university, as Advisor to the Williams Investment Society, and organizer of the annual Investments Trip to New York. (1999- Present)

**PREVIOUS  
EXPERIENCE:**

**General Counsel for Shoe Show, Inc.,** a large footwear retailer with over 1000 stores and 6000 employees in 30 plus states (home office just outside Charlotte, NC) – providing legal advice in the areas of commercial transactions and litigation, real estate development, employment law, intellectual property, civil liability, and general corporate law. (1997-1999)

**Arbitrator and Mediator,** providing services in North Carolina, South Carolina, and Virginia as a member of the Commercial Panel and Construction Panel of the American Arbitration Association; and as a panel member of Arbitration Forums, Inc., Raleigh, NC; Resolute Systems, Inc., Columbia, SC; National Arbitration & Mediation Corp., Great Neck, NY; and as Certified Mediator for US District Courts of NC. (1994-1996)

**Judge for the District Courts** for the Twenty-fifth Judicial District of Virginia, sitting for the courts in the counties of Augusta,

**PREVIOUS  
EXPERIENCE:** (Con't)

Botetourt, Craig, and Rockbridge and the cities of Buena Vista, Lexington, Staunton, and Waynesboro. Also served as Chief Judge of said District for six years, responsible for the administration and supervision of ten courts in the Twenty-fifth District and their staffs. (1980-1993)

Also, Visiting Lecturer at Washington & Lee University as requested from 1976 to 1986 - Business Law/Commercial Transactions.

**Attorney at Law in Virginia** – Civil litigation, commercial and residential commercial real estate transactions, banking, and Corporate and other business representation. Also served as Substitute Judge of the District Courts of the Twenty-fifth Judicial District of Virginia (1974-1980); and as Commissioner in Chancery for two Circuit Courts (rendering opinions on a variety of issues). (1972-1980)

**Associate in the Law Firm** of Williams, Worrell, Kelly and Greer, Norfolk, Virginia – civil, corporate, commercial real estate transactions, and insurance defense. (1969-1971)

**PROFESSIONAL  
ACTIVITIES:**

1. Member of the Academy of Legal Studies in Business.
2. Member of the Northeast and Southern Associations of Pre-Law Advisors.
3. Member of the North Carolina State Bar and the Virginia State Bar.
4. Member of the American Bar Association and former member of the Charlotte/Mecklenburg County Bar Association and the Lexington/Rockbridge County Bar Association.
5. Member of the American Arbitration Association- Commercial and Construction Panels.
6. Negotiation/Mediation/Arbitration Training- 1991, Sarasota, FL (40 hours); Circuit Court Mediation Training- 1994, Hilton Head, SC (40 hours); American Arbitration Association Training, Greensboro, NC (1995); Harvard Negotiation

Program sponsored by Harvard Law School (1999); Negotiation Program, Straus Dispute Resolution Center, Pepperdine University Law School (2001); American Arbitration Association Training, Charlotte, NC (2002).

7. Past Member, Virginia Association of District Court Judges.
  8. Past Chairman and Member of the District Court Public Relations Committee, also past Member of the Family Courts Committee, and the Committee on Probation, Parole, and Corrections.
  9. Past Member and Secretary of the Sixth Congressional District Ethics Committee (reviewing and trying ethical complaints against attorneys in district).
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