

CURRICULUM VITAE
Arthur H. Goldsmith

HOME ADDRESS: 23 Grey Dove Road
Lexington, VA 24450
(703) 464-5196

SCHOOL ADDRESS: *Jackson T. Stephens* Professor of Economics
School of Commerce, Economics, and Politics, Room 213
Washington and Lee University
Lexington, VA 24450
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DATE OF BIRTH: September 26, 1953, Washington, DC
(Married, two children)

FIELDS OF SPECIALIZATION: Labor Economics/Human Resources
Macroeconomics
Economic Psychology

GRADUATE STUDIES: Ph.D., Department of Economics, University of Illinois,
Champaign, IL, 1979.

Dissertation: "Household Health and Educational Production and Consumption Over the Life Cycle: Theory and Evidence."

PREDOCTORAL STUDIES: M.A., Department of Economics, University of Illinois, 1977.
B.S., Department of Economics, University of Bridgeport,
Bridgeport, CT, (Summa cum laude), 1975.

EMPLOYMENT:

Appointed as *Core Faculty* member, Shepherd Program for the Interdisciplinary Study of Poverty, Washington and Lee University, Spring 2005--present.

Visiting Professor of Economics, Department of Economics, Bond University, Gold Coast, Australia; September 1999--May 2000, and May 2003--August 2003.

Head, Department of Economics, Washington and Lee University, Lexington, VA (July 1, 1998--April 2003).

Jackson T. Stephens Professor of Economics, Washington and Lee University, Lexington, VA, 1997--present.

Professor, Department of Economics, Washington and Lee University, Lexington, VA, 1996--present.

Associate Professor, Department of Economics, Washington and Lee University, Lexington, VA, 1990-1996.

Visiting Professor of Economics and Finance, Department of Economics and Finance, Bond University, Gold Coast, Australia, September 1994--May 1995.

Visiting Professor of Economics, Department of Economics, Victoria University of Wellington New Zealand, Wellington, New Zealand, May 1995--August 1995.

Lecturer, Department of Economics, University of North Carolina, Chapel Hill, NC, 1984--1990.

Visiting Assistant Professor, Department of Economics, Wake Forest University, Winston-Salem, NC, Spring 1989.

Visiting Assistant Professor, Department of Economics, University of North Carolina, Chapel Hill, NC, 1983--1984.

Assistant Professor, Department of Economics, University of Connecticut, Storrs, CT, 1979--1983.

COURSES TAUGHT:

Principles of Economics (class size 25 to 500--supervise Teaching Assistants).

Labor Economics, Economics of Social Problems, Economics of Race and Ethnicity, Economic Status of Women and Minorities, Health Economics, Behavioral Economics and Economic Psychology, Economics of Poverty, Capstone Course for the Shepherd Poverty Program, Economic Themes in Literature and Film, the Bell Curve, Industrial Relations, Macro-Labor Economics for Ph.D. students.

Intermediate and Advanced Macroeconomics, Foundations of Economic Analysis for MBA's, Macroeconomics and Public Policy for Executive MBA's, Fundamentals of International Finance, Money and Banking, Financial Markets and Institutions, Global Capital Markets and Financial Derivatives, Great Depression, Microeconomics and Public Policy for Executive MBA's.

Elderhostel Courses, Summer Scholars (rising high school juniors).

PUBLICATIONS:

Hamilton, Darrick, Goldsmith, Arthur H., and William Darity, Jr., forthcoming. "Shedding 'Light' on Marriage: The Influence of Skin Shade on Family Formation for Black Women in the U.S.?" *Journal of Economic Behavior and Organization*.

Goldsmith, Arthur H., Hamilton, Darrick, and William Darity, Jr., 2008. "Measuring the Wage Costs of Limited English: Issues with Using Interviewer Versus Self-Reports in Determining Latino Wages." *Hispanic Journal of Behavioral Sciences*, 30(3), pp. 257-279.

Goldsmith, Arthur H., Spring 2008 "Rethinking the Relation Between Government Spending and Economic Growth: A Compositional Approach to Fiscal Policy Instruction for Principles Students." *Journal of Economic Education*, 39(2), pp. 153-173.

Goldsmith, Arthur H., Hamilton, Darrick, and William Darity, Jr. 2007. "From Dark to Light: Skin Color and Wages Among African-Americans." *Journal of Human Resources*, XLII(4), pp. 701-738.

Goldsmith, Arthur H., 2007. "Workplace Relations," In, *International Encyclopedia of the Social Sciences*, 2nd edition, edited by William A. Darity Jr. Farmington Hills, MI: Thomson/Gale.

Goldsmith, Arthur H., 2007. "Psychological Capital," In, *International Encyclopedia of the Social Sciences*, 2nd edition, edited by William A. Darity Jr. Farmington Hills, MI: Thomson/Gale.

Goldsmith, Arthur H., Hamilton, Darrick, and William Darity, Jr. 2006. "Shades of Discrimination: Skin Tone and Wages." *American Economic Review Papers and Proceedings*, 96(2), pp. 242-245.

Goldsmith, Arthur H., Hamilton, Darrick, and William Darity, Jr. October 2006. "Does a Foot-in-the-Door Matter? White-Nonwhite Differences in the Wage Return to Tenure and Prior Workplace Experience." *Southern Economics Journal*, 73(2), pp. 267-306.

Goldsmith, Arthur H., Sedo, Stanley, Darity, William, Jr., and Darrick Hamilton, 2004. "The Labor Supply Consequences of Perceptions of Employer Discrimination During Job Search and On-the-Job: Integrating Neoclassical Theory and Cognitive Dissonance?" *Journal of Economic Psychology*, 25(1), pp. 15-39.

Goldsmith, Arthur H., and Jonathan R. Veum, 2002. "Wages and the Composition of Experience," *Southern Economics Journal*, 69(2), 429-443.

Goldsmith, Arthur H., Veum, Jonathan R. and William Darity, Jr., 2000. "Working Hard For the Money?: Efficiency Wages and Worker Effort," *Journal of Economic Psychology*, 21(4), pp. 351-85.

Goldsmith, Arthur H., Veum, Jonathan R. and William Darity, Jr., 2000 "Motivation and Labor Market Outcomes," 19, pp.109-46, *Research in Labor Economics*.

Goldsmith, Arthur H., Darity, William, Jr., and Jonathan R. Veum, Fall 1998. "Race, Cognitive Skills, Psychological Capital and Wages," *Review of Black Political Economy*, 26(2), pp. 9-21.

Darity, William, Jr., Goldsmith, Arthur H., and Jonathan R. Veum, "Unemployment and Psychological Well-Being," 1998. *The Elgar Companion to Consumer Research and Economic Psychology*, ed. Peter Earl and Simon Kemp. Edward Elgar: Cambridge.

Goldsmith, Arthur H., Veum, Jonathan R. and William Darity, Jr., 1997. "The Impact of Psychological and Human Capital on Wages," *Economic Inquiry*, October, 35(4), pp. 815-29.

Anderson, Michael A. and Arthur H. Goldsmith, 1997. "Mr. Keynes' Theory of Investment: Do Forward Looking Expectations and Weight Really Matter?" *Journal of Economic Psychology*, 18(5), pp. 547-74.

Goldsmith, Arthur H., Veum, Jonathan R. and William Darity, Jr., 1997. "Unemployment, Joblessness, Psychological Well-Being and Self-Esteem: Theory and Evidence," *Journal of SocioEconomics*, 26(2), pp. 133-158.

Anderson, Michael A. and Arthur H. Goldsmith, 1997. "A Direct Test of Keynes' Theory of Investment: Assessing the Role of Profit Expectations and Weight," *Improving the Global Economy*, ed. P. Davidson and J. Kregel. Edward Elgar: Cambridge, (Chapter 3, pp. 63-78).

Darity, William Jr. and Arthur H. Goldsmith, Winter 1996. "Unemployment, Social Psychology, and Macroeconomics," *Journal of Economic Perspectives*, 10(1), pp. 121-140.

Goldsmith, Arthur H., Veum, Jonathan R. and William Darity, Jr., 1996. "The Psychological Impact of Unemployment and Joblessness," *Journal of SocioEconomics*, 25(3), pp. 333-358.

Goldsmith, Arthur H., Veum, Jonathan R. and William Darity, Jr., 1996. "The Impact of Labor Force History on Self-Esteem and its Components: Anxiety, Alienation and Depression," *Journal of Economic Psychology*, 17, pp. 183-220.

Goldsmith, Arthur H., Veum, Jonathan R. and William Darity, Jr., 1995. "Are Being Unemployed and Being Out of the Labor Force Distinct States?: A Psychological Approach," *Journal of Economic Psychology*, 16, pp. 275-295.

Darity, William Jr. and Arthur H. Goldsmith, 1995. "Mr. Keynes, the New Keynesians, and the Concept of Full Employment." In *Post Keynesian Economic Theory*, ed. Paul Wells, Kluwer Academic Publishers: Boston, pp. 73-94.

Anderson, Michael A. and Arthur H. Goldsmith, 1994. "Rationality in the Mind's Eye: An Alternative Test of Rational Expectations Using Subjective Forecast and Evaluation Data," *Journal of Economic Psychology*, 15, 379-403.

Anderson, Michael A. and Arthur H. Goldsmith, 1994. "Economic and Psychological Theories of Forecast Bias and Learning: Evidence from U. S. Business Managers' Forecasts," *Eastern Economic Journal*, 20(4), pp. 413-427.

Goldsmith, Arthur H., Veum, Jonathan R. and William Darity, Jr., 1994. "The Impact of Unemployment on Perception of Personal Efficacy: Do Gender and Race Differences Exist?" in *Employment, Growth and Finance: Economic Reality and Economic Theory*, ed. P. Davidson and J. Kregel. Edward Elgar: Cambridge, pp. 19-33.

Darity, Williams Jr. and Arthur H. Goldsmith, 1993. "Unemployment, Social Psychology and Unemployment Hysteresis." *Journal of Post Keynesian Economics*, 16(1), pp. 55-71.

Field, Alfred J. and Arthur H. Goldsmith, 1993. "The Impact of Formal On-the-job Training on Unemployment and the influence of Gender, Race, and Working Life Cycle Position on Accessibility to On-the-job Training," *Recent Issues in Labor Economics*, Ed.: William Darity, Jr., Kluwer Academic Publishers, Boston.

Goldsmith, Arthur H. and William Darity, Jr., September 1992. "Social-Psychology, Unemployment Exposure and Equilibrium Unemployment," *Journal of Economic Psychology*, 13, pp. 449-471.

Field, Alfred J. and Arthur H. Goldsmith, 1991, "The Impact of Gender and Working Life Cycle Position on the Likelihood and Accumulation of Formal On-the-job Training," *Population Research and Policy Review*, 10(1), pp. 47-66.

Goldsmith, Arthur H., Summer 1989, "Dental Hygienists' Wages: A Test of Human Capital and Institutional Theories," *Quarterly Review of Business and Economics*, 29(2), pp. 56-67.

Kniesner, Thomas J. and Arthur H. Goldsmith, September 1987, "A Survey of Alternative Models of the Aggregate U.S. Labor Market," *Journal of Economic Literature*, 25(3), pp. 1241-1280.

Kniesner, Thomas J. and Arthur H. Goldsmith, 1985, "Does the Labor Market Clear? A Survey of the Evidence for the United States," in *Research in Labor Economics*. ed.: Ronald G. Ehrenberg, Vol. 7, Greenwich, CT: JAI Press, Inc., pp. 209-256.

Goldsmith, Arthur H., September 1983, "Household Life Cycle Protection: Human Capital Versus Life Insurance," *Journal of Risk and Insurance*, 50(3), pp. 473-486.

Goldsmith, Arthur H., Summer 1983, "Short-run Macroeconomic Consequences of Government-Financed Human Capital Expenditures," *Quarterly Review of Business and Economics*, 23(2), pp. 89-107.

BOOK REVIEWS:

"A 'Second Edition' of the *General Theory*," eds, G.C. Harcourt and P.A. Riach. New York, NY: Edward Elgar, 1997. *Journal of Economic Literature*, 37(2) June 1999, 674-76.

"A Critique of Neoclassical Macroeconomics," by John Weeks. New York, NY: St. Martin's Press, 1989. *History of Political Economy*, Vol. 24, 1, pp. 260-263.

CURRENT RESEARCH:

"*Why are Youths Disconnected?*" (with Jason Fletcher, Darrick Hamilton, and Sandy Darity Jr.).

Completed first draft--June 2008.

"*What Color School is Best?: Racial Composition of Schools and Student Outcomes*" (with Darrick Hamilton, Tim Diette, and William Darity Jr.).

Completed first phase of empirical work--Summer 2007.

"*Why Do Students Connect with Teachers?*" (with Jason Fletcher, Darrick Hamilton, and Sandy Darity Jr.).

Completed preliminary empirical work--Summer 2007.

"*If We Could Only Get Along: Racial and Ethnic Wage Differences when Work Groups Are Diverse--theory and Evidence*" (with Darrick Hamilton, William Darity, Jr., and Eliane Catilina).

First draft completed, Fall 2007).

"*Can Money Buy Happiness?: An Instrumental Variables Approach*" (with Darrick Hamilton, and William Darity Jr.).

Preliminary empirical work completed summer 2006.

"*Wage Discrimination: Evidence on the Channels*" (with Darrick Hamilton, and William Darity, Jr.).

Data preparation complete Spring 2007.

"*Sibling Variation in Life Outcomes: Nature, Nurture, and Society*" (with Jason Fletcher, Darrick Hamilton, and Sandy Darity Jr.).

Initial work--Summer 2008.

UNIVERSITY INVITED PRESENTATIONS--RECENT:

Address Faculty of Business, Bond University, July 2008; Address Economics Department at the University of North Carolina at Greensboro, April 2008; Address Economics Department at Davidson College, February 2008.

Address Faculty of Business, Bond University, July 2007; Address Economics Department at Davidson College, February 2007; Brandeis University, October 2006.

Address Economics Department at Emory University, March 2006; Address Economics Department at Davidson College, February 2006.

Address Economics Department at Davidson College, April 2005; Address Economics Department at University of Richmond, March 2005.

Address Economics Department at University of Queensland, Brisbane, Australia, August 2004; Address Economics Department at Bond University, Gold Coast Australia, June 2004, July 2004, and August 2004; Address Economics Department at Davidson College, April 2004.

Address Economics Department at Bond University, Gold Coast Australia, July 2003; Address Economics Department at Virginia Tech, March 2003. Address Economics Department at Davidson College, April 2003;

Address Economics Department at George Washington University, May 2002; Address Economics Department at Davidson College, April 2002; Address the Interdisciplinary Colloquium at Salem College, April 2002.

Address students and faculty participating in the Minority Undergraduate Research Program at the University North Carolina at Chapel Hill, June 2001.

Address Economics Department University of Sydney, Sydney Australia, March 2000,; Address Economics Department Australia National University, Canberra Australia March 2000; Address Economics Department University of Queensland, Brisbane, Australia, March 2000.

Address Business School Faculty, University of Technology, Sydney, Australia, November 1999.

Address Economics Department Seminar, American University, Washington, DC, April 1998. Address both Economics Department Seminar and the Interdisciplinary Seminar, Wake Forest University, Winston-Salem, NC, March 1998.

Address Economics Department Seminar, Villanova University, Philadelphia, PA, April 1997. Address Social Science Seminar, The University of North Carolina at Asheville, NC, March 1997. Address Economics Department Seminar, The University of Tennessee, Knoxville, TN, March 1997.

Address the Social Science Seminar, Davidson College, Davidson, NC, Spring 1996.

Address the Interdisciplinary Seminar, Bond University, Gold Coast, Australia, Spring 1995; Business School Seminar, Victoria University of Wellington, Wellington, New Zealand, Spring and Summer 1995; Economic Research Group, National Labor Department of New Zealand, Wellington, New Zealand, Summer 1995; Economics Department Seminar, University of Auckland, Auckland, New Zealand, Summer 1995; Economics Department Seminar, University of Canterbury, Christchurch, New Zealand, Summer 1995; University Seminar, Lincoln University, Christchurch, New Zealand, Summer 1995; Economics Department Seminar, University of Otago, Dunedin, New Zealand, Summer 1995; Finance Department Seminar, University of Otago, Dunedin, New Zealand, Summer 1995; University Seminar, Massey University, Palmerton, New Zealand, Summer 1995.

Address the Social Science Seminar, Davidson College, Davidson, NC, Winter 1994; Combined Business and Social Science Seminar, Frostburg State University, Winter 1994; Graham-Lees' Literary Society, Washington and Lee University, Spring 1994; Economics Department Seminar, University of Queensland, Brisbane, Australia, Fall 1994; Interdisciplinary Seminar, Bond University, Gold Coast, Australia, Fall 1994.

Address the Labor-Macroeconomics Seminar, American University, Washington, DC, Fall 1993.

Address Macroeconomics Seminar at University of North Carolina - Chapel Hill, Spring 1992; Labor-Macroeconomics Seminar, American University, Washington, DC, Spring 1992.

Address Labor-Macroeconomics Seminar, Arizona State University, Tempe, AZ, Fall 1991. Address the Labor-Macroeconomics Seminar, American University, Washington, DC, Spring 1991. Address the Economics Department Seminar at: Davidson College, Davidson, NC, Spring 1991.

Address the Economics Department Seminar at: DePaul University, Spring 1990; Illinois State University, Spring 1990; Lafayette College, Spring 1990; Washington and Lee University, Spring 1990.

Address the Economics Department Seminar at University of North Carolina, Fall 1989; East Carolina University, Fall 1989. Address the Economics Department Seminar at: University of Richmond, Spring 1989; Case Western Reserve University, Spring 1989; Goucher College, Spring 1989, and Wake Forest University, Spring 1989.

Address the Economics Department Seminar at Wake Forest University, Fall 1988; University of Louisville, Spring 1988.

Address the Labor Economics Seminar, University of North Carolina at Chapel Hill, Fall 1987; Microeconomics Seminar, Vanderbilt University, Nashville, TN, Fall 1987; Labor Research Seminar, University of Kentucky, Lexington, KY, Fall 1987.

SELECTED CONFERENCE PRESENTATIONS:

Plenary Session Presentation, "Phenotype and Life Outcomes." International Scholars Conference, Duke University, March 31, 2008.

Plenary Session Presentation, "Phenotype and Life Outcomes." International Scholars Conference, Duke University, March 31, 2008.

Panelist, "Context and Meaning of the Color Line." Kirwan Institute for the Study of Race and Ethnicity Meeting entitled "Toward a Transformative Agenda Around Race," December 2, 2007.

"Pathways to Success: The Impact of Skin Shade and Beauty on Young Adult Outcomes" (with Darrick Hamilton, and William Darity Jr.)." The Research Network on Racial and Ethnic Inequality Meeting, Duke University, October 21-23, 2007.

"Shedding '*Light*' on Marriage: Exploring the Consequences of a Shortage of Marriageable Men" (with Darrick Hamilton, and William Darity Jr.)." Southern Economics Association Meeting, November 17-21, 2006, Charleston, S.C.

"Marriage, and Wages: The Role of Skin Shade" (with Darrick Hamilton, and William Darity Jr.)." The State of Research on Race, Ethnicity, and Inequality Meeting, Duke University, November 11-13, 2006, Durham, N.C.

"Perceptions of Discrimination and Happiness" (with Sandy Darity, and Darrick Hamilton.)" New Directions in the Study of Happiness Meeting, Notre Dame University, October 22-24/17-21, 2006, South Bend, IN.

"Shades of Discrimination: Skin Tone and Wages." (with Sandy Darity, and Darrick Hamilton.)" American Economics Association Meeting, January 3-5, 2006, Philadelphia, PA.

"Rethinking The Relation Between Government Spending and Economic Growth: A Compositional Approach to Fiscal Policy Instruction for Principles Students," Southern Economics Association Meeting, November 18-20, 2005, Washington D.C.

"Racial Differences in the Wage Return to Tenure: Do Work Place Settings and Job Characteristics Matter?," Southern Economics Association Meeting, November 21-23, 2004, New Orleans, Louisiana.

Invited Speaker at Joint University of Chicago-Northwestern University Center for Poverty Research Conference, *The Role of Non-Cognitive Skills in Adult Attainments*, August 28-29, 2000, Chicago Illinois.

Keynote Speaker, 29th Annual conference of Economists, The Economic Society of Australia, Gold Coast Australia, July 3-6, 2000. Talk entitled, "Economics at the Millennium: Time to Integrate Economics and Social Psychology?"

"*Absolute Wages, Relative Wages, and the Quality of Life*," International Society for the Study of the Quality of Life Meeting, Williamsburg, VA, December 6-9, 1998.

"*Socio-Economic Factors and Labor Market Outcomes*," Society for the Advancement of Socio-Economics Meeting, Vienna Austria, July 13-16, 1998.

"*The Impact of Human and Psychological Capital on Wages*," Southern Economic Association Meeting, Atlanta, GA, November 23-25, 1997.

"*Does Psychological Capital Influence Wages?*" Society for the Advancement of Behavioral Economics (SABE) Meeting, Lexington, VA, June 19-22, 1997.

"*The Use of Self-Reported Attitudinal, Perceptual, and Psychological Data in Econometric Modeling*," Roundtable Participant, Southern Economic Association Meeting, Washington, DC,., November 23-25, 1996

"*Mr. Keynes' Theory of Investment: Do Forward Looking Expectations and Weight Really Matter?*," Fourth Annual International Conference on Post Keynesian Economics, Nashville, TN, June 27--July 3, 1996.

"*The Psychological Costs of Joblessness*," Southern Economic Association Meeting, New Orleans, LA, November 21-24, 1995.

"*Interdisciplinary Teaching and Research in Economics: Passing Fad or Wave of the Future?*", Eastern Economic Association Meeting, Boston, MA, March 18-21, 1994.

"*Are Managers Rational?*", Eastern Economic Association Meeting, Boston, MA, March 18-21, 1994.

"*An Alternative Test of the Rationality Hypothesis*," Southern Economic Association Meeting, New Orleans, LA, November 22-25, 1993.

"*Economics, Psychology, and Decision Making*," Society for the Advancement of Behavioral Economics Meeting, Albany, NY, August 12-14, 1993.

"*Unemployment Hysteresis and Labor Force History*," Third Annual International Conference on Post Keynesian Economics, Nashville, TN, July 8-13, 1993.

"*Joblessness Hysteresis: An Alternative Explanation*," Southern Economic Association Meeting, Washington, DC, November 23-26, 1992.

"*Mr. Keynes, the New Keynesians and the Concept of Full Employment*," History of Economics Society Meeting, George Mason University, Fairfax, VA, May 30-June 2, 1992.

"*A New Test of the Keynesian Theory of Investment*," Eastern Economic Association Meeting, New York City, March 27-30, 1992 (with Michael Anderson).

"*Social Psychology and the Theoretical Foundation of Unemployment Hysteresis*," Conference on Problems of Employment and Unemployment sponsored by the Jerome Levy Institute, March 19-21, 1992.

"*Mr. Keynes, the New Keynesians, and the Concept of Full Employment*," 1991 meeting of the Southern Economic Association, Nashville, TN.

"*The Impact of Formal On-the-job Training on the Likelihood of Layoff Unemployment*," 1990 Meeting of the Southern Economics Association, New Orleans, LA.

"*Assessing the Impact of Keynes on Pigou's Theory of Unemployment: Comment*," 1990 Meeting of the History of Economics Society, Lexington, VA.

"*What We Can Honestly Tell Students and Policy Makers About the Aggregate U.S. Labor Market*," 1986 Meeting of the Eastern Economic Association, Philadelphia, PA.

"*Seniority and the Optimal Accumulation of General and Specific Training*," 1984 Meeting of the Eastern Economic Association, New York, NY.

"*Dental Hygienists' Wages: A Test of Human Capital and Institutional Theories*," 1983 Meeting of the Eastern Economic Association, Boston, MA.

"*Family Decisions, Women's Human Capital and Co-provider Status: Weak or Strong?*" 1982 Meeting of the American Sociological Association, San Francisco, CA.

"*Michael Neutrality and Human Capital Production*," 1982 Meeting of the American Statistical Association, Cincinnati, OH. Appears in Papers and Proceedings, pp. 363-368.

TEACHING AWARDS:

Second highest rated teacher--Bond University School of Business (5.8/6) Fall Term 1994.

Selected as "Favorite Faculty Member" by Senior class of 1990 at the University of North Carolina at Chapel Hill.

Rated in top 10% of all Professors by students at the University of North Carolina at Chapel Hill, each semester from 1983-1990.

Rated in top 5% of all Professors by students at the University of Connecticut, each semester from 1979-1983.

University of Illinois, *Demerest Award* (outstanding Teaching Assistant), Department of Economics, 1979.

HONORS, FELLOWSHIPS AND SCHOLARSHIPS:

Invited Speaker, Kirwan Institute, Ohio State University (December 2, 2007).

Elected Vice President of the Southern Economics Association, November 2007--November 2009.

Selected as conference participant and presenter for "Enhancing the Connection Between Economics Education and the Goals of Liberal Education," organized by the Teagle Foundation, University of Richmond, September 2-3, 2007.

Delivered Keynote Address for inductees into *Phi Eta Sigma* (National Honor Society for Freshmen) at Washington and Lee University, May 11, 2007.

Invited Speaker, The Research Network on Racial and Ethnic Inequality, Duke University (October 22, 2006 and November 12, 2006).

Invited Speaker, Social Justice Conference, Notre Dame University (October 22-24, 2006).

Invited Outside Reviewer for Economics Program: Mary Baldwin College (March 2006).

Selected by the *National Science Foundation* to provide an outside review for the January Panel--2006 and 2007.

Appointed to Nominating Committee for Officers, of the Southern Economic Association (Fall, 2005).

Invited to stand for election (2 candidates) as Vice President of the Southern Economics Association (May 2005).

Invited to be the Thomas P. Johnson Scholar in Residence and to deliver the annual Johnson Lecture at Rollins College, Florida (March 2004).

Co-Principle Investigator on Robert Wood Johnson Foundation: Economic Research Initiative on the Uninsured Grant (\$75,000) "Vulnerable Populations and Health Insurance Coverage: Assessing the Role of the Racial and Ethnic Compositions of Firms" (with Sandy Darity, and Darrick Hamilton) funding period--9/1/2005--8/31/2006.

Invited Outside Reviewer for Oral Evaluation of Economics Major's: Davidson College (2002-present).

Principle Investigator on *National Science Foundation* Grant #0213838 (\$302,000), "Workforce Diversity, Coworker Cooperation, Skin Shade, and Competitiveness: Wage Determination of Black Americans Reconsidered," (Co Principle Investigators; William Darity, Jr., and Darrick Hamilton), funding period --9/1/2002--8/31/2004.

Received a grant from NASDAQ (\$150,000) to establish a program to enhance international education and student understanding of the relation between capital accumulation and economic well-being (co-written with Dean Larry Peppers), April 2002.

Elected to the Board of Trustees of the Southern Economic Association, November 2000-November 2004. (In charge of Annual Teaching Award Program, and Graduate Students Participation in the Annual Meeting Initiative).

Invited Speaker, Joint University of Chicago-Northwestern University Center for Poverty Research Conference, *The Role of Non-Cognitive Skills in Adult Attainments*, August 28-29, 2000, Chicago, Illinois.

Keynote Speaker, 29th Annual conference of Economists, The Economic Society of Australia, Gold Coast Australia, July 3-6, 2000. Talk entitled, "*Economics at the Millennium: Time to Integrate Economics and Social Psychology?*"

Nominated for Board of Directors of the Southern Economics Association, April 2000.

Scholar In Residence, University of Sydney, Sydney, Australia, March 3-10, 2000.

Elected to honorary membership in Phi Beta Kappa, Gamma of Virginia Chapter, March 1999.

Named Head of Economics Department, Washington and Lee University, July 1998.

Named *Jackson T. Stephens* Professor of Economics, Washington and Lee University, Lexington, VA, March 1997.

Appointed to the Editorial Board of the *Journal of Socio-Economics*, November 1998.

Appointed to the Board of Directors of the Society for the Advancement of Behavioral Economics, June 1997--2001.

Appointed to the Editorial Board of the *Journal of Economic Psychology*, March 1997.

Appointed to Nominating Committee for Officers, and the Annual Program Committee of the Southern Economic Association, Fall, 1996.

Recipient of a Washington and Lee University Class of '65 Grant to develop a course on "Economic Themes in Literature and Film."

Invited Speaker, Fourth International Conference on Post Keynesian Economics, Summer 1996.

Interviewed by Judy Bethwaite, Editor, *Victoria Economic Commentaries*, Human Capital and the Determinants of Productivity, September 1995, 12(2), 17-20.

Recipient of a Mednick Fellowship from the Virginia Foundation for Independent Colleges, Summer 1994.

Invited Speaker, Fourth International Conference on Post Keynesian Economics, Summer 1993.

Jessie Ball duPont Summer Seminar Participant, National Humanities Center, June, 1993.

Glenn Summer Research Grant, Washington and Lee University, Summer 1991-2001.

Lee Summer Undergraduate Research Assistant Grant, Washington and Lee University, Summer 1991, 1992.

Invited speaker, Jerome Levy Institute, Conference on Problems of Employment and Unemployment, March 19-21, 1992.

Luncheon Speaker, Atlanta Chapter of the Washington and Lee Alumni Association, Capital City Club, Atlanta, GA.

Selected as Keynote Speaker, Annual Banquet, Omicron Delta Epsilon, Davidson College, Davidson, NC, 1991.

Invited participant, National Bureau of Economic Research, Universities Research Conference: Labor Markets and the Macroeconomy, May 1987.

Paper selected for presentation at the Fifth World Congress of the Econometric Society, 1985, Boston, MA.

Invited to deliver Keynote Address at Symposium honoring Professor Jim Fenner, University of Bridgeport, Bridgeport, CT, 1983.

Selected as advisor to Congressman S. Gejdenson (10th District, Connecticut) on women and minority issues, 1983.

University of Connecticut Research Grant, Summer 1980, 1981, 1982, 1983.

Paper selected for presentation at 1982 Risk Theory Seminar, Ohio State University (all expenses paid).

University of Pennsylvania, S.S. Heubner Foundation for Insurance Education: Research Grant, 1981.

Yale University, National Science Foundation Undergraduate Fellowship, Summer 1975.

University of Bridgeport, Mieselman Memorial Scholarship, College of Business Administration, 1974-1975.

Charles A. Dana Scholarship, 1972-1975.

Member: R.E. Perry High School Golf Team (MVP senior year).

PROFESSIONAL SERVICES:

Selected as referee for *American Economic Review*, *Economic Inquiry*, *Journal of Human Resources*, *Southern Economics Journal*, *Journal of Economic Behavior and Organization*, *Labour Economics*, *Journal of Economic Psychology*, *Journal of Socio-Economics*, *Social Science Quarterly*, *Social Science Research*, *Quarterly Review of Business and Economics*, *Quarterly Review of Business and Finance*, *Review of Regional Studies*, *The Journal of Economic Education*, *Economics of Education Review*, *Journal of Risk and Insurance*, and *Review of Black Political Economy*.

Selected as reviewer by Oxford University Press, Southwestern Publishing Company.

PROFESSIONAL AFFILIATIONS:

American Economic Association
 Southern Economic Association
 Society for the Advancement of Behavioral Economics
 National Education Association

UNIVERSITY SERVICE

Member Provosts Strategic Plan Implementation Committee (Spring 2008--present).
 Administrators Evaluation and Assessment Committee (2007--2009)
 Member Administrators Evaluation and Assessment Committee (2007--2009)
 Member Courses and Degrees Committee (2007--2013)
 Member of the Shepherd Poverty Program Oversight Board (2003--present)
 Member of the Presidents Consultative Committee (2004--2005).
 Member, Watson Scholars Committee (2003--2006)
 Member (selected by the faculty) Presidents Advisory Committee (2003--2005)
 Chairperson (appointed by the Vice President of Academic Affairs) *Spring Term Renewal Committee* (May 2001--report submitted May 2002)
 Member (selected by the faculty) Presidents Advisory Committee (1997--2000)
 Member, Student Faculty Hearing Board (1996--1998)

Member, University wide 5-year Plan Steering Committee (1995--1996)
 Subcommittee Chairperson (Student Life), University Task Force on Coeducation Review (1993--1994)
 Member, Faculty Executive Committee (1991--1994)
 Member, Admissions Committee (1991--1993)
 Advisor, Graham-Lees Literary Society (1992--1994)

COMMUNITY SERVICE

Member of the Board of Directors, and Chief Financial Officer of ELEVEate, a charitable foundation that provides, and supports, educational opportunities to girls who reside in the Kaolack region of Senegal.

Member of Board of Directors of the Health Foods Cooperative (2004--present).

Serve on the Director Recruitment Committee (May--June 2007) and the Ad Hoc Strategic Planning Committee for the Montessori Center for Learning, 2004.

Member of Board of Directors and Executive Committee of the Montessori Center for Learning (1991--1999).

Member of Evaluation Committee of the Rockbridge County United Way (Spring 1994).

PROFESSIONAL REFERENCES:

William Darity, Jr., *Professor of Arts and Science*, Sanford Institute of Public Policy, Duke University, Durham, NC, 27708. (919) 612-7336, e-mail: wd@duke.edu.

Professor Dennis Appleyard, *James B. Duke Professor of Economics*, Davidson College, Davidson, NC 28036. (704) 892-2456, e-mail: deappleyard@davidson.edu.

Noel Gaston, Professor of Economics, Bond University, Gold Coast, Australia. e-mail: noel_gaston@bond.edu.au

Professor Tom Kniesner, *Krisher Professor*, Maxwell School, Syracuse University, Syracuse, NY 13244. (315) 443-4589, e-mail: tkniesne@maxwell.syr.edu